



## **Tahoe Donner Association Job Description**

**Job Title:** Starter  
**Job Code:** 680  
**Department:** Golf Course Operations  
**Reports To:** Outside Services Supervisor  
**Class Code:** 9060  
**FLSA Status:** Non-exempt  
**Salary Level:** Hourly 6  
**Pay Range:** \$11.60 – \$13.10 per hour  
**File Name:** Starter.doc  
**Prepared Date:** 04/08/08, updated 4/28/11, 4/23/15, 10/17/15, 4/10/17

### **SUMMARY**

Under the supervision of the Outside Operations Supervisor, the Starter controls the effective play at the starting tees, greets all players as they approach and appear at their start, engages in conversation explaining pace of play, cart rules, as well as other info including, yardage markers, pin positions, food and beverage locations and specifics.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following. Other duties may be assigned.

Provide excellent, thorough service to customers, employees, and business partners alike.

Maintain a working knowledge of the game of golf, as well as Tahoe Donner Golf Course policies, procedures, rules, and regulations.

Possess the ability to adapt to changing conditions and work well under pressure and in timely manner.

Organize and record golfer's play times and announce tee reservations by use of a computer system and verbal communication to guests.

Coordinate pace of play with the Player's Assistants.

Monitor the golf course to ensure that members and guests are adhering to the golf course policies, rules and regulations.

Operate a laptop computer and utilize simple processes and data base systems.

### **QUALIFICATIONS**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed herein are representative of the knowledge, skills, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**EDUCATION and/or EXPERIENCE**

High school diploma or equivalent education; or up to six months of related experience or training; or equivalent combination of education and experience.

**CERTIFICATES, LICENSES, REGISTRATIONS**

Current Cardiopulmonary Resuscitation (CPR) and First Aid certifications recommended.

**LANGUAGE SKILLS**

Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to write simple correspondence. Ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization.

**MATHEMATICAL SKILLS**

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.

**REASONING ABILITY**

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

**PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands to finger, handle, or feel and talk or hear. The employee frequently is required to stand, walk, sit, and reach with hands and arms. The employee is occasionally required to stoop, kneel, crouch, or crawl and use sense of smell. The employee must frequently lift and/or move up to 20 pounds, and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and ability to adjust focus.

**WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to outside weather conditions. The employee is frequently exposed to moving mechanical parts. The employee is occasionally exposed to fumes or airborne particles, risk of electrical shock, and vibration. The noise level in the work environment is usually moderate.

By signing below, I acknowledge that I have received and read the above job description.

\_\_\_\_\_  
EMPLOYEE NAME

\_\_\_\_\_  
EMPLOYEE SIGNATURE

/\_\_\_\_\_  
DATE