

# MINUTES RECAP

## TAHOE DONNER ASSOCIATION BOARD OF DIRECTORS SPECIAL MEETING

February 16, 2017  
Northwoods Clubhouse  
3:00 p.m.

**I. Compensation Study Presentation: No Action**

Art King, Chairman of the Finance Committee and member of the Compensation Study subcommittee, presented to the Board of Directors two consulting firms – Wilcox Miller and Nelson and Romanoff Consulting – as options to conduct a compensation study of the top five paid positions at the Tahoe Donner Association.

**II. Executive Session Report: No Action**

The Board reported that they met in Executive Session and discussed a potential litigation matter, and the detailed contract bid responses to the Request for Proposals for a Compensation Study.

**III. Approval of Contract: Approved 3 – 0**

The Board of Directors approved Romanoff Consulting as the firm to conduct the Compensation Study, and that information used in this study would be made available to requesting members, but in a way that such information cannot be copied or transmitted.

**IV. Approval of Sharing Information: Approved 3 – 0**

The Board also made a motion to approve sharing the GuideStar 2016 National Compensation Report and the 2013 CAI Compensation and Salary Survey with requesting members, but in a way that such presented information cannot be copied or transmitted.