



Day Camps Anti-Bullying Contract

We, as Tahoe Donner Day Camp participants agree to work together to stop bullying at our Camp. Everyone has the right to feel physically and emotionally safe at our Camp. We will do everything we can as participants to create and preserve a physically and emotionally safe environment. I will strive to treat everyone with respect regardless of any differences.

Bullying is defined as intentional aggressive behavior that can take many forms (verbal, physical, direct, indirect and cyber bullying); it involves an imbalance of power, and is often repeated over time). Bullying can be one child bullying another, a group of children ganging up against one child, or one group of kids targeting another group.

Some examples of bullying include:

- Name calling, joking, or making offensive remarks about a person's religion, gender, ethnicity, or socioeconomic status.
- Physical acts of bullying, such as punching, slapping, or tripping someone.
- Spreading rumors or posting degrading, or harmful pictures, messages, or information using social media/internet.

I agree to:

- Treat other campers and staff with kindness and respect.
- Not engage in verbal, physical or cyber bullying.
- Abide by the Camps anti-bullying policies and procedures.
- Support the campers who have been victimized by bullies.
- Speak out against bullying.
- Notify Camp Staff when bullying does occur.
- Be a role model for other students.

I understand that bullying of any form will result in any of the following disciplinary actions:

- Individual verbal warning and conference with parent
- Write up
- Write up and 1 day suspension
- Expulsion from the program is up to the discretion of the site director.

Parent/Guardian's responsibility:

I commit to encouraging my child to always respect others. I will also respect all other adults (parents and staff) at Tahoe Donner Day Camps. I have instructed my child not to bully. I have advised my child to report any bullying to the Camp Staff.

I believe that everybody should enjoy Camps equally, and feel safe, secure, and accepted regardless of color, race, gender, popularity, physical ability, intelligence, religion, and nationality. Bullying can be pushing, shoving, hitting, and spitting, as well as name calling, picking on, making fun of, laughing at, and excluding someone. Bullying causes pain and stress to victims and is never justified or excusable as 'kids being kids', 'just teasing', or any other rationalization. The victim is never responsible for being a target of bullying.

Depending on the severity of the situation suspension may be immediate.

Parent signature: _____ Date _____

Camper name: _____ Date _____