



## **Tahoe Donner Association Job Description**

**Job Title:** Lead Groomer – Downhill Ski Area  
**Job Code:** 280  
**Department:** Mountain Operations  
**Reports To:** Operations Supervisor  
**Class Code:** 9184  
**FLSA Status:** Non-exempt  
**Salary Level:** Hourly 16  
**Pay Range:** \$17.40 - \$23.58 per hour  
**File Name:** Lead Groomer Downhill Ski Area.doc  
**Prepared Date:** 1/31/07, updated 5/12/11, 10/2/15, 08/18, 11/18

### **SUMMARY**

The Lead Groomer is responsible for operating a grooming machine to prepare the ski area snow for skiing and snowboarding. The groomer also performs grooming machinery inspections and maintains the groomer in working order.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following. Other duties may be assigned.

Provide excellent customer service to customers, employees and business partners.

Operate tracked equipment on ski and snowboard runs to arrange snow into groomed slopes.

Perform inspection of equipment before and after operation of grooming machinery.

Assist with grooming machinery maintenance including checking fluid levels, condition of machinery and other areas in order to maintain grooming machinery in a safe and proper working order.

Document and report condition of grooming machinery to vehicle maintenance.

Monitor weather and ski conditions to assist in the preparation of the daily ski report.

Operate grooming machinery and perform job duties and responsibilities in extreme weather conditions during the late evening and early morning hours of the day.

Assist with snow removal including shoveling and clearing snow from walkways, paths and other areas as necessary.

Train new operators on the lines and turn around locations on the hill.

Communicate schedule, machine status, or other information with vehicle maintenance and other groomer employees.

## **QUALIFICATIONS**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

## **EDUCATION and/or EXPERIENCE**

One year certificate from college or technical school; four years related experience and/or training grooming; or equivalent combination of education and experience; at least one years experience at the Tahoe Donner Ski Area. Prefer experience to FIS standards.

## **CERTIFICATES, LICENSES, REGISTRATIONS**

Requires possession of valid Class C Driver License with a driving record meeting the minimum standards required by the Association insurance carrier.

## **LANGUAGE SKILLS**

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of organization.

## **MATHEMATICAL SKILLS**

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.

## **REASONING ABILITY**

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

## **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to sit; use hands to finger, handle, or feel; and talk or hear. The employee is occasionally required to stand; walk; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; and taste or smell. The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and ability to adjust focus.

## **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to moving mechanical parts and vibration. The employee is frequently exposed to fumes or airborne particles and toxic or caustic chemicals. The employee is occasionally exposed to outside weather conditions and risk of electrical shock. The noise level in the work environment is usually loud.

By signing below, I acknowledge that I have received and read the above job description.

\_\_\_\_\_  
EMPLOYEE NAME

\_\_\_\_\_  
EMPLOYEE SIGNATURE

/\_\_\_\_\_  
DATE