

# MEMO



**To:** TDA Board of Directors

**From:** Covenants Committee

**Subject:** Recommendation for Change of Committee Members' Status

**Date:** March 14, 2019

**Message:** The Covenants Committee met at its March 14, 2019 committee meeting to discuss and recommend a change in personnel for full and alternate member status. Fred Zapponi requested to step from full member to alternate member status. As a result of the full member vacancy, discussion was had with alternate members Stan Bienus and Don Ermak. Both alternate members are interested in full member positions, and the two agreed that Don Ermak should be the first to move to full member status for various reasons. Part of the reasoning of this decision included the recognition that there may be a recommended change of the committee charter increasing the total count full and alternate member positions.

The committee discussed, motioned and voted unanimously in favor of recommending the board consider approving:

- Fred Zapponi – change in member status from full to alternate member
- Don Ermak – change in member status from alternate to full member

The committee submits this memo to recommend approval.