

AGENDA
TAHOE DONNER ASSOCIATION
SPECIAL BOARD OF DIRECTORS MEETING

May 13, 2017
Northwoods Clubhouse
9:00 a.m.

To enhance the quality of information and scheduling, this timed Agenda is prepared one week in advance of the meeting, and the Board reserves the right to adjust this schedule during the meeting by adding, deleting, and/or moving matters as required and as permitted by law. Association Board of Director's meetings are open to members, but not the general public.

This meeting is being recorded.



Please silence your cell phone.

OPEN SESSION

SECTION

I. 9:00 a.m. Call to Order / Call for Quorum

Opening Procedures:

- Pledge of Allegiance

II. 9:02 a.m. Action: Approve Pricing for Phase II of the Senior Management Salary Study
(Board of Directors)

A

The Board of Directors will review and consider approving pricing for Phase II of the Senior Management Salary Study with Romanoff Consulting Inc.

III. 9:12 a.m. Discussion: Define Criteria to Establish a Group of Comparable Organizations to Tahoe Donner
(Board of Directors)

B

Romanoff Consulting will lead the board of directors and working group of interested members in a discussion to develop the criteria for developing a group of comparable organizations to Tahoe Donner as the next step in updating the executive compensation study.

- Step 1 – Define the criteria we will use to determine what constitutes comparable organizations. These criteria will include items such as:
 - Organization Size (revenues, # employees)
 - Geographic Location
 - Industry Sector
 - Mission
 - Complexity
 - For-Profit vs. Not-for-Profit Status
 - Services Provided
 - Number of Visitors
- Step 2 – Apply these criteria to develop a list of comparable organizations to be contacted to participate in a custom survey of executive pay.

IV. 12:00 p.m. Adjournment

The next Board meeting will be **May 20, 2017** at the Northwoods Clubhouse.

Tahoe Donner Committee Meeting Schedule

- Architectural Standards Committee – June 14 and 28, 2017 9:00 a.m. (Northwoods Clubhouse)
- Covenants Committee – June 8, 2017 3:00 p.m. (Northwoods Clubhouse)
- Elections Committee – May 11, 2017 4:00 p.m. (Northwoods Clubhouse)
- Finance Committee – June 8, 2017 at 3:00 p.m. (Northwoods Clubhouse)
- General Plan Committee – June 5, 2017 at 3:00 p.m. (Northwoods Clubhouse)
- Tahoe Donner Giving Fund Committee – June 9, 2017 at 3:00 p.m. (Northwoods Clubhouse)

As provided for in Civil Code §4920 – Notice of Board Meetings: This agenda was posted at least four days prior to the meeting.

Look for board meeting details and supporting documents online at:

<http://www.tahoedonner.com/board/>

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<http://www.tahoedonner.com/update-your-profile/opt-in-to-go-paperless/>

Megan Rodman

Megan Rodman, Executive Assistant

May 13, 2017

Date