

TAHOE DONNER ASSOCIATION  
2018 BOARD DIRECTOR VACANCY

APPLICATION QUESTIONNAIRE  
11509 Northwoods Blvd, Truckee, CA 96161

Name: Kenneth C. Knutsen

Date: Dec. 3, 2018

**1. Qualifications**

EXPERIENCE – over 35 years of Executive and VP Positions in Fortune 500 Corporations responsible for over \$200 - \$300 million annual budgets of capital investments, operations, facilities, asset management, design, construction, real estate, environment, health, safety compliance Served on Tahoe Donner Finance, Planning committees and the Board of Directors . Owned home in Tahoe Donner over 25 years - experienced 3 generations of use and enjoyment of the Facilities .Myself, My Children, and Grand Children.  
EDUCATION – BS, MS Civil Engineer, UC Berkeley. MILITARY Captain Army Corp of Engineers.

**2. Six Month Accomplishments**

The board is so polarized that you now have a Lose-Lose result, because neither party can come to a compromise that is beneficial to all the property owners, Old, Young, Full Time, Part Time, Working, Retired, Vacation. It would be nice if we could please the property owner all the time but we can not even please them some of the time.

WHAT IS NOW NEEDED IS A REFEREE WITH A STRIPPED SHIRT, WHISTLE, PENALTY FLAG, AND INSTANT REPLAY. Force the board members to really listen to each other and the various committee and management comments, and try to reach a compromise so that a Win-Win result will occur. Approach all issues with an open mind and a goal for success.

What are my objectives - To become the Moderator (Referee) with no preconceived opinions, listen carefully to all sides, and to hopefully have every one walk away with a smile on their face and believe that there is an atmosphere of satisfaction and accomplishment from both the board members and the owners rather than the existing frustration, animosity and resentment.. The key questions – What, Why, How Much, How Long and Who Benefits and let all of us Agree on the outcome and lets have Fun and Enjoyment achieving mutually beneficial objectives.

**3. Long Term Issues**

First we need to establish a spirit of cooperation and a willingness to work together with mutual respect, accepting appropriate trade offs that achieve a compromise so that all parties will obtain a Win-Win result. What future issues are important? General, Operational and Financial plans that meet the needs of the associations members, accommodate the members ability to accept additional financial obligations and the associations members ability to pay, provide the potential for enhanced property values, improve the quality of life, maintain the open space and natural beauty of the environmental surroundings, and provide amenities that are an enjoyment for the members. Tahoe Donner is old and tired and its infrastructure needs to be improved and modernized and its full time and full time equivalent staffing need to be more productive and efficient combining several activities and thus reducing labor overhead costs. I hope to motivate a team atmosphere, working together for the common benefits of all the property owners.