

(iii) The information is privileged under law.

(f) Except as provided by the attorney-client privilege, the association may not withhold or redact information concerning the compensation paid to employees, vendors, or contractors. Compensation information for individual employees shall be set forth by job classification or title, not by the employee's name, social security number, or other personal information. [CC 1365.2]

Section 2. Indemnification of Association Agents. Any person who is or was a director, officer, employee or other agent (collectively "Agents") of the Association may be indemnified by the Association for any claims, demands, causes of action, expenses or liabilities arising out of or pertaining to the person's service as an Agent of the Association to the full extent permitted by California Corporations Code section 7237 and California Civil Code section 1365.7.

→ Section 3. General Manager. The Board may employ the services of a general manager to manage the affairs of the Association and, to the extent not inconsistent with the laws of the State of California, and upon such conditions as are otherwise deemed advisable by the Board, the Board may delegate to the general manager any of its day-to-day management and maintenance duties and powers under these Bylaws and the Declaration, provided that the general manager shall at all times remain subject to the general control of the Board.

Section 4. Corporate Seal. The Association may have a seal in circular form having within its circumference the words "Lake Wildwood Association, Incorporated November 26, 1968, State of California."

Section 5. Construction and Definitions. Unless the context requires otherwise or a term is specifically defined herein, the general provisions, rules of construction, and definitions in the California Non-Profit Corporation Law shall govern the construction of these Bylaws. Without limiting the generality of the above, the masculine gender includes the feminine and neuter, and singular number includes the plural and the plural number includes the singular.

Section 6. Order of Precedence. In the event of conflict between provisions contained in this document and State laws, State laws shall take precedence.

ARTICLE XIII Amendment to Bylaws

Section 1. Amendment in General. These Bylaws may be amended or revoked in every respect by the vote or assent by written ballot of a majority of the Members eligible to vote.

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least ten (10) days prior to the meeting. The notification shall contain, at a minimum, the date, time, and place of the meeting, the nature of the alleged violation for which a Member may be disciplined, and a statement that the Member has a right to attend and may address the Board at the meeting. The Board shall meet in executive session if requested by the Member being disciplined. If the Board imposes discipline on a Member, the Board shall provide the Member a written notification of the disciplinary action, in the manner prescribed by law, within fifteen (15) days following the action. A disciplinary action shall not be effective against a Member unless the Board has fulfilled the foregoing requirements.

A Member's rights may be suspended after fifteen (15) days prior notice of the hearing at which the Board intends to suspend the Member's rights. The hearing to suspend a Member's rights must be conducted at least five (5) days before the effective date of suspension.

In the case of a continuing violation, such as an uncorrected architectural violation, where a Member fails to cease or remedy a violation after notice from the Board to do so, the Board may deem such a continuing violation and may impose separate and successive sanctions for each such violation without holding further hearings for each sanction unless requested by the Member in writing.

→ 10.5 Manager. Engage the services of a manager or management company as either an employee or an independent contractor, and engage such other employees or independent contractors as the Board may deem necessary, and to prescribe their duties.

10.6 Professional Advisors. Consult with, seek the advice of, and reasonably rely on the advice of attorneys, accountants, and other professionals in carrying out its authority and responsibility under the Governing Documents, the Occupancy Agreement and the law, and to pay for such professional services.

10.7 Investment of Reserve Funds. Invest Mutual reserve funds in prudent investments subject to the provisions of Section 11.8, below.

10.8 Right of Entry. Enter a Manor, patio, deck or veranda, and other Exclusive Use Common Area, in the following circumstances: (i) for purposes of inspection; (ii) in the event of any emergency involving illness or potential danger to life or property, (iii) when necessary, in connection with maintenance, repair, or replacement for which the Mutual is responsible or authorized to perform, or (iv) where authorized by the Occupancy Agreement. The Mutual shall provide the Member and/or Designated Occupant with twenty-four (24) hours' notice prior to entry, except that in the case of a bona fide emergency, notice shall be given as the exigencies of the situation reasonably permit.

violation to constitute two (2) or more separate and distinct violations of the same Governing Document provision and may impose separate and successive sanctions for each such violation; however, the Board shall not treat any such continuing violation as a separate and distinct violation and impose a separate sanction therefor more than once during any thirty (30) day period. It is the intent and purpose of this provision to authorize and empower the Board in exercise of its discretion to impose a monetary fine or other sanction against a Member for a continuing violation of the same Governing Document provision once during each successive thirty (30) day period, provided that each time the Board decides to impose a sanction, it shall provide the affected Owner with notice and an opportunity to be heard by the Board prior to the effective date of any such sanction. The Board may limit the scope of such hearing to facts and circumstances occurring subsequent to the previous Board hearing relating to the subject continuing violation;

- 8.1.5 Manager. Engage the services of a manager or management company as either an employee or an independent contractor (provided such manager or management company maintains such licenses as are required by law) and independent contractors as the Board may deem necessary, and to prescribe their duties;
- 8.1.6 Professional Advisors. Consult with, seek the advice of, and reasonably rely on the advice of attorneys, accountants, and other professionals in carrying out its authority and responsibility under the Governing Documents and the law, and to pay for such professional services;
- 8.1.7 Investment of Reserve Funds. Invest Mutual reserve funds in prudent investments subject to the provisions of Section 8.2.5 of these Bylaws;
- 8.1.8 Entry for Repairs. Enter a Unit or Exclusive Use Common Area for the purposes of inspection, or in the event of any emergency involving illness or potential danger to life or property, or when necessary, in connection with maintenance, repair, or replacement for which the Mutual