

# ASSOCIATION UPDATE

MARCH 20, 2020

# COVID-19

- MEMBER AND EMPLOYEE COMMUNICATIONS PLAN – FREQUENT + CLEAR
- AMENITY AND FACILITY TEMPORARY CLOSURES
  - INITIATED TEMPORARY CLOSURES FRIDAY, MARCH 13
  - TEMPORARY CLOSURE OF ALL AMENITIES AND FACILITIES UNTIL MARCH 31
  - CA EXECUTIVE ORDER- NO END DATE
    - MANADATORY STAY AT HOME, ESSENTIAL FUNCTIONS ONLY
- EMPLOYEES STATUS REPORT
  - SEASONAL EMPLOYEES- LAYOFF FOR END OF SEASON
  - PART-TIME EMPLOYEES- FURLOUGH
  - FULL-TIME EMPLOYEES – CATEGORIZED FOR ESSENTIAL FUNCTIONS; FURLOUGH OF NON-ESSENTIAL FUNCTION EMPLOYEES
- BOARD APPROVAL OF FURLOUGH BONUS
  - SEASONAL AND PART-TIME – PAID FOR HRS SCHEDULED 3/16-3/21
  - FULL-TIME – EQUAL TO 40 HRS

# COVID-19 CONT.

- BUSINESS PRIORITY FOCUS (APRIL – JUNE)
  - MEMBER COMMUNICATION
  - FIRE/EMERGENCY PREPARATION
  - ANNUAL REPORT/MAY TDNEWS
  - ELECTIONS
  - SURVEYS
  - CAPITAL PROJECTS: DOWNHILL SKI LODGE SIZING; GOLF COURSE PROJECTS; RESERVE REPLACEMENT PROJECTS
  - CORE FUNCTIONS OF AN HOA- ARCHITECTURAL STANDARDS, COVENANTS, ASSET MAINTENANCE AND PROTECTION
  - STRATEGIC PLAN/OBJECTIVES UPDATE
- SEEKING ANY ADDITIONAL FEEDBACK, DIRECTION AND/OR ACTION BY BOARD
- EMPLOYEE RELIEF FUND OR DONATIONS TO OTHER NON-PROFITS

# ASSOCIATION BUSINESS- INCLUDED AS ATTACHMENTS

- MANAGEMENT QUARTERLY OBJECTIVES UPDATE
- SURVEYS CALENDAR
- MONTHLY FINANCIALS – FEBRUARY 2020