

WORKING DRAFT COVID-19 RESPONSE + REOPENING PLAN

UPDATED 5/29/20 FROM 5/16/20 PRESENTATION



TAHOE DONNERSM

UPDATES FROM 5/16/20 BOD PRESENTATION

- SLIDES 11 & 12 – tentative reopening rollout
 - Replaced high level service limitation slide for detailed with tentative dates
 - Any additional reopening and services subject to application of criteria factors
- SLIDE 13 – Youth Programs Cancelled
 - Pulled this slide forward from after Questions slide and inserted after tentative reopening rollout
- SLIDE 14 – Events Modified or Cancelled
 - Inserted this slide from 5/16/20 board meeting document Summer Ops Plan slide deck



PURPOSE + GOAL

- Review of Tahoe Donner COVID-19 response and recovery
- Current thinking on:
 - Criteria for reopening
 - Modified operations model, which will allow management the flexibility to vary/customize by operation
 - Tentative schedule for reopening
- Seeking endorsement by the board of reopening plan



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COVID-19 RESPONSE OBJECTIVES

- ENSURE EMPLOYEE AND MEMBER SAFETY AND HEALTH
 - Governor's Exec Order
 - Best practices, social distancing, and strict protocols for essential workers
- CORPORATE RESILIENCE
 - Financial impact to organization; short, mid and long-term
 - Member impact and value
 - Address employee impact: Support + Retention
- RECOVERY
 - Ensure employee base is solid and able to respond to ramp up when allowed
 - Stabilize volatility where possible
 - Conservative expense to minimize loss while providing services within agency edicts, and risk tolerance
- COMMUNICATION
 - Clear and frequent communication with members and staff

COVID-19 RESPONSE TIMELINE

LOCAL + STATE

STATE

- March 4 –State of Emergency Declared
- March 19 - Executive Order Mandatory Stay at Home
- April 14 – 6 Critical Indicators
- April 28 – Resilience Roadmap
- May 4 – Progress to early Stage 2; County readiness through attestation

NEVADA COUNTY

- April 15 – PHO Stay at Home Order
- **April 29 - Recovery Advisory Committee**
- May 12 – Attests to move through Stage 2

TAHOE DONNER

- **February 27**
 - Implemented and onsite communication of COVID-19 mitigation measures for employees and guests
 - Developed evergreen COVID-19 Operating and Exposure Plan
- March 12: Implemented member COVID-19 communications plan
- March 13-16
 - Initiated amenity and facility temporary closures through March 31
 - Extended closures due to CA Exec Order
- March 13-28: Developed April Op scenarios & financial modeling
- April: Developed May Ops scenarios and draft Summer Ops Plans
- **April 29**
 - **Management invited to sit on NV County Recovery Advisory Committee**
 - Participation in Truckee Recreation Roundtable activities
- May 1-15: Further drafting of Summer Ops Plans & begin financial modeling

BUILDING ASSUMPTIONS FOR PLANNING

- REGULATIONS IMPACT SCENARIOS:
 - Executive order continues most of summer - UNREALISTIC
 - Full release and life goes back to 'normal'– UNREALISTIC
 - Slow release on restrictions starting sometime in summer – MOST REALISTIC
- REGIONAL RECREATION AND OTHER LIKE INDUSTRIES:
 - Mixed approaches
- TDA CORE FUNCTIONS:
 - Homeowner Association – member service, accounting, communication/marketing, architectural standards/covenants, facility maintenance, land management, security and safety
 - Adaptability for volume changes, technology enhancement
 - Recreation Amenities – minimum offering; keep it simple
- EMPLOYEE COMPETENCIES AND FUNCTIONS:
 - Essential staff for core functions
 - Cross-functionality
 - Maintenance of human capital

TAHOE DONNER'S RISK LEVELS BY SERVICE

ESSENTIAL BUSINESS

- HOA Services
- Maintenance of Facilities
- Forestry
- Construction
(Ex: Golf Course Project)

LOW RISK

- Trails
- Tennis
- Beachclub (Boat Launch)
- Equestrian (Boarding Only)
- Driving Range
- Family-unit only activity
- Private Lesson/Program
(Not Aquatics)
- Curbside Food + Beverage
- Physical Distanced Dining

HIGH RISK

- Trout Creek Rec Center
- Pools
- Campground
- Recreation Programs
- Day Camps
- Special Camps + Clinics
- Group Activities/Lessons
Outside the Family Unit
- Rentals Dependant on
Material Surface
- Banquets




CRITERIA FOR REOPENING + ADDING SERVICES



SAFETY

- Risk Assessment
- COVID Mitigation + Hygiene



REGULATORY REQUIREMENTS

- Opening Requirements
- State/County



FINANCIAL ASSESSMENT

- Cost of services
- Cost recovery
- Preservation of human capital



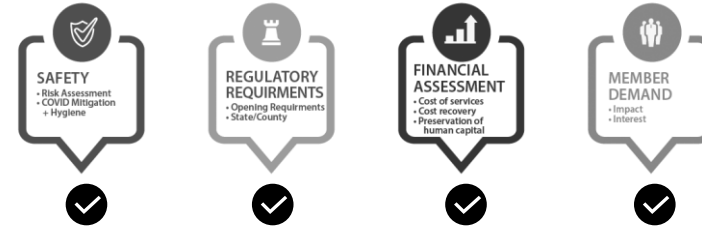
MEMBER DEMAND

- Impact
- Interest

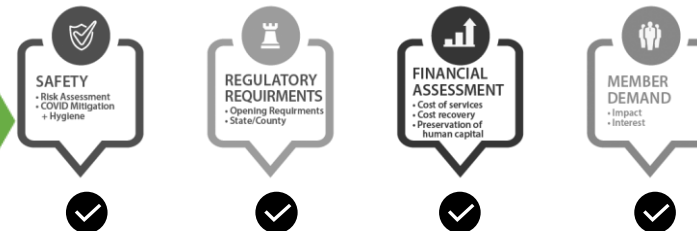
FLOW FOR OPENING AND ADDING SERVICES



Tennis Example:
Family Play, Member Access



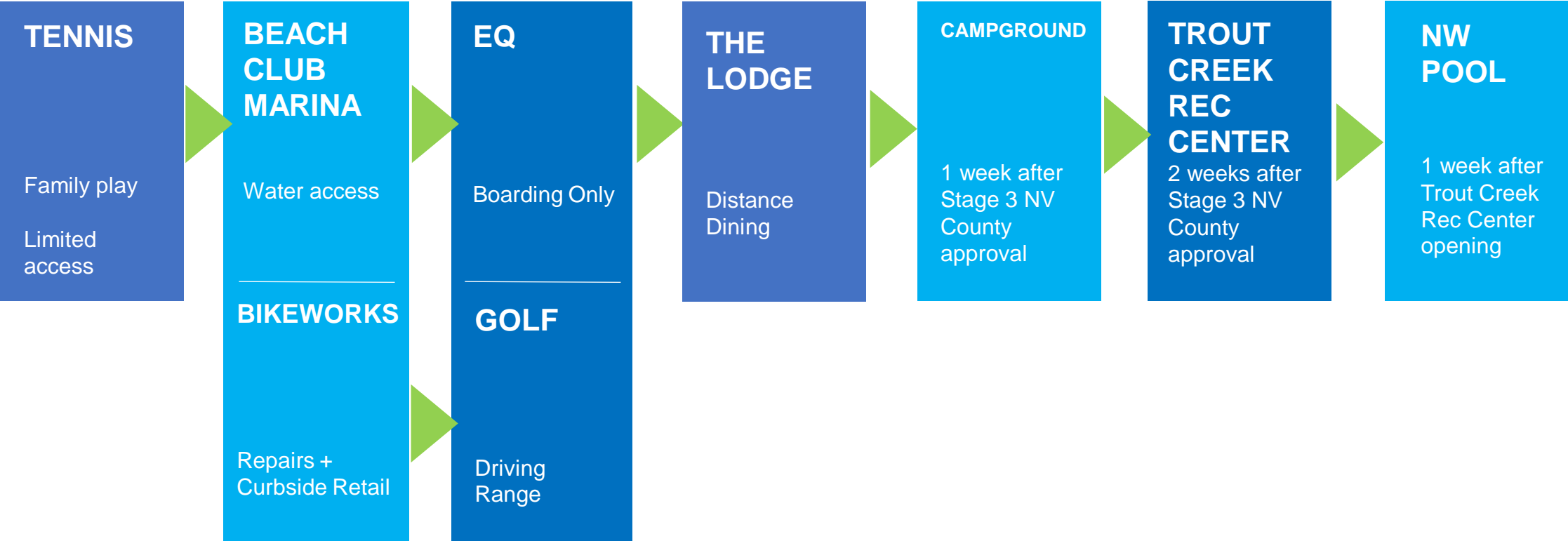
Tennis Example:
Private + Family Unit Semi-Private Lessons



Tennis Example:
Guest Lounge Open

TENTATIVE REOPENING

Initial sequence



TENTATIVE LIMITED SERVICES REOPENING ROLLOUT

| ACTIVITY | DATE | SERVICES |
|--|-----------------------------------|---|
| Tennis | May 23 | Reservation + Limited Inventory – family unit play only |
| Beach Club Marina | May 23 | Launching and water access only |
| Bikeworks | May 23 | Repair + Curbside Retail |
| Golf Driving Range | June 5 | Self Serve |
| Beach Club Marina + Grill | June 18 | Reservation + Limited Only – beach access Curbside F&B + Rentals |
| Bocce, Volleyball, Horseshoe, Archery @ Northwoods Clubhouse | June 20 | Family unit play only |
| Equestrian Center | June 13 | Boarding only |
| The Lodge | June 18 | Distance Dining - Dinner |
| Campground | Stage 3-immediate implementation | RV and Tent Sites; no group sites |
| Tennis | Stage 3- immediate implementation | Semiprivate lessons |
| Trout Creek Recreation Center | 2 weeks from Stage 3 approval | Reservation + Limited Inventory – access only |

*subject to application of financial criteria factors and regulatory limitations



TENTATIVE DETAILED REOPENING ROLLOUT cont.

| ACTIVITY | DATE | SERVICES |
|-------------------|---------------------------------|---------------------------------|
| Marco Polo | 1-2 weeks from Stage 3 approval | Pool side grab n go |
| Fitness Classes | 2 weeks from Stage 3 approval | Reservation + Limited Inventory |
| Massage | 2 weeks from Stage 3 approval | Reservation + Limited Inventory |
| Bikeworks | 2 weeks from Stage 3 approval | Private guide/lessons |
| Beach Club Marina | 2 weeks from Stage 3 approval | Private/Distant Guided Tours |
| | | |
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| | | |
| | | |
| | | |

*subject to application of financial criteria factors



SUMMER YOUTH PROGRAMS – CANCELLED

DECISION MAKING

- Summer camps are Stage 3
- Youth programs are not workforce day care
- Safety
 - Reduce and/or eliminate temporarily high-risk activities
 - When high risk is access/use of amenity, put controls in place to reduce risks
- Regulatory Impacts
 - Requires reduced participant : counselor ratio
 - Social distance and children's nature
 - Safety and hygiene standards reduce activities and increases resource needs
- Cost Recovery
 - Reduced numbers would require subsidization
- Compromise of member expectations of program quality
- Staffing hiring/training

FUTURE CONSIDERATIONS FOR ALTERNATIVE

- Following assessment of rest of operational opening
- Private, small family unit youth excursion/exploration
- Achieve reopening criteria



EVENTS – MODIFIED OR CANCELLED

- Annual meeting June 28 – virtual meeting
- Member Expo: June 28 - cancelled
- Summer Concert - cancelled
- Waterpalooza - cancelled
- Wild West Fest – cancelled
- Fall Festival – TBD at a later date

QUESTIONS?



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