







## 5-YEAR STRATEGIC PLAN

January 22, 2020















#### RECOMMENDED ACTION

By resolution, adopt Tahoe Donner 5-Year Strategic Plan



# MEMBER OUTREACH + INFORMATION COLLECTION DRIVING THE 5-YEAR STRATEGIC PLAN DRAFT TO DATE

- Staff Work Sessions
- Member Zoom Focus Groups
- Staff, Committee and Board Surveys
- Member Survey
- Open Board Workshops
- Individual Board Director Feedback Meetings
- Full outreach campaign web, print, email



#### **TAHOE DONNER'S 5-YEAR STRATEGIC PLAN**

#### SEE STRATEGIC PLAN DOCUMENT FOR DETAILS

- 5-Year Planning Horizon
- Does not alter TD's current Vision, Mission and Values
- Includes
  - 6 Strategic Initiatives
  - 15 Operational Goals
  - Objectives
- Future supporting elements:
  - Annual budget goals and action plans
  - Performance measures

# HOW OBJECTIVES DIFFER BETWEEN 5-YEAR STRATEGIC PLAN AND BOARD ANNUAL GOALS

• 5-Year Strategic Plan: General in nature, the intent is to provide context for the Board and membership.

 Board Annual Goals: Specific in nature and have performance measure written into the annual goals and objectives. Objectives in the annual goals should reflect the intent of the objectives in the 5-Year Strategic Plan.

### **NEXT STEPS**

#### Jan 2021

• Approve 5-Year Strategic Plan



#### Jan/February 2021

• Begin Annual Goal Setting – 18-month plan



### Spring /Summer 2021

- 2022 Work plan
- Annual Goals
- Objectives



#### July 2021

 Begin 2022 Budget process based on work plan



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By resolution, adopt Tahoe Donner 5-Year Strategic Plan





# THANK YOU