

Tahoe Donner Association
Report Out // March 30, 2021

In attendance via Zoom: Directors Koenes, Roth, Murrell, Mahoney and Wu

Others in attendance: David Mickaelian, General Manager, Todd Martyn-Jones, Director of Finance, Accounting and Business Support, and Erika Stohl, Director of Human Resources

Also present: Shellie Anderson of Bryce Consulting

Executive Session called to order at 1:03 p.m. by President Koenes

Personnel

The board received an industry update by Shellie Anderson from Bryce Consulting regarding Director-level reorganization, job titles, salary ranges and industry comparisons for various Association positions needing attention and updating. A new position of Director of Land Management & Open Space was approved by motion 5-0. Other Association positions were revised with current titles and updated pay ranges. Motion approved 5-0. The GM presented a draft pay policy and after discussion and revisions the board motioned and approved it 5-0.

Hearings

The board also discussed scheduling appeal hearings once a month on a Tuesday or Wednesday, coupled with an executive session if needed.

The Board adjourned executive session at 3:33 p.m.