

Food and Beverage Update

May 28th, 2021

Summer Operations Opening Dates

<i>Marina Grill</i>	<i>May 28th</i>
<i>Alder Creek Café + Bar</i>	<i>May 28th</i>
<i>The Lodge Restaurant- Lunch Service</i>	<i>May 28th</i>
<i>Tee Nine Grill</i>	<i>May 28th</i>
<i>Marco Polo Grill</i>	<i>June 17th</i>
<i>Pizza on the Hill</i>	<i>June 23rd</i>

F&B Hiring Update

State of the Union-

- National unemployment rate, April 2021- 6.1%
- California Unemployment rate, March 2021 – 8.3%
- 21 States are dropping The \$300-A-Week Federal Unemployment Benefits- California and Nevada have not opted out at this time.
- Many employees have left the region in the pandemic due to high cost of living and no housing.

Hard to Fill Positions-

- POTH Manager and Chef positions.
- All levels of cooks, food prep roles and dishwashers/custodial positions.
- Good progress on front of house F&B positions.
- Filled the Group Sales/Banquet Manager and Chef De Cuisine roles.

F&B Hiring Update

Action Steps-

- HR casting a wide net for recruitment.
- Extended offers to 10 J1 work travel students for cook and custodial positions.
- 2 job Fairs (one at The Lodge and one with Truckee Jobs Collective) Another planned in June.
- Outreach to High Schools and Colleges, Craigs List, Facebook and Indeed.
- Outreach to TDA members, current and former team members.
- Social Media targeted approach.
- Referral programs and hiring bonus incentives.
- And much more...

THANK YOU, Any Questions?