



## STAFF REPORT

**DATE** September 1, 2022

### **TITLE:**

2022-2023 Employee Health Insurance Renewal

### **RECOMMENDATION:**

#### **By Motion:**

Approve 2022 – 2023 employee health insurance renewals as indicated in Exhibit A: 2022-2023 Revised Proposed Employee Health Insurance Schedule.

### **BACKGROUND**

The board approved the proposed 2022-2023 employee health insurance renewals at the August 26, 2022, board meeting. The approved motion included reference to an exhibit of the proposed health insurance schedule. This schedule included incorrect employer/employee contributions for the medical plans.

A revised schedule is presented for board approval for the 2022-2023 employee health insurance renewal.

### **ANALYSIS:**

Analysis on the employee health insurance renewal was provided in the August 19, 2022, staff report submitted to the board of directors and is included as Exhibit B herein.

### **OUTREACH:**

None

### **FISCAL IMPACT**

With the correction in Exhibit A presented with this staff report, the estimated net increase in health insurance premiums over last year is \$82,303.93 (6.4%).

### **ALTERNATIVE:**

There are no alternatives provided by staff.

### **ATTACHMENTS:**

Exhibit A: Revised Proposed 2022-2023 Employee Health Insurance Schedule

Exhibit B: Staff Report-2022-2023 Employee Health Insurance Renewal dated August 19, 2022

Prepared By: Annie Rosenfeld, Director of Administrative Services

Reviewed By: Todd Martyn-Jones, Director of Finance, Accounting and Business Services

Board Meeting Date: September 8, 2022

General Manager Approval to Place on the Agenda: \_\_\_\_\_

