

EXHIBIT A
PROPOSED 2023 - 2024 EMPLOYEE HEALTH INSURANCE SCHEDULE

Medical	Current Premium Rate	Renewal Monthly Premium Rate	Percentage of Change	TDA Monthly Contribution	Employee Monthly Contribution	TDA Total Estimated Monthly Premium
Full PPO						
EE ONLY	\$991.83	\$1,070.18	7.9%	\$963.16	\$107.02	\$11,557.94
EE + SP	\$2,281.10	\$2,461.31	7.9%	\$2,215.18	\$246.13	\$4,430.36
EE + CH (S)	\$1,686.11	\$1,819.31	7.9%	\$1,637.38	\$181.93	\$9,824.27
EE + FAMILY	\$2,876.19	\$3,103.42	7.9%	\$2,793.08	\$310.34	\$41,896.17
Tandem PPO						
EE ONLY	\$761.52	\$821.67	7.9%	\$780.59	\$41.08	\$17,172.90
EE + SP	\$1,751.43	\$1,889.78	7.9%	\$1,795.29	\$94.49	\$8,976.46
EE + CH (S)	\$1,294.59	\$1,396.85	7.9%	\$1,327.01	\$69.84	\$6,635.04
EE + FAMILY	\$2,208.34	\$2,382.78	7.9%	\$2,263.64	\$119.14	\$15,845.49
PPO H.S.A.						
EE ONLY	\$555.30	\$599.16	7.9%	\$599.16	\$0.00	\$0.00
EE + SP	\$1,277.12	\$1,378.01	7.9%	\$1,378.01	\$0.00	\$0.00
EE + CH (S)	\$943.99	\$1,018.58	7.9%	\$1,018.58	\$0.00	\$0.00
EE + FAMILY	\$1,610.30	\$1,737.51	7.9%	\$1,737.51	\$0.00	\$0.00
						\$116,338.63

Dental	Current Monthly Rate	Renewal Total Monthly Rate	Percentage of Change	TDA Monthly Contribution	Employee Monthly Contribution	TDA Total Estimated Monthly Premium
DentalGuard Value & DentalGuard NAP						
EE ONLY	\$53.43	\$55.03	3.0%	\$41.27	\$13.76	\$1,444.54
EE + SP	\$110.46	\$113.77	3.0%	\$85.33	\$28.44	\$1,194.59
EE + CH (S)	\$110.46	\$113.77	3.0%	\$85.33	\$28.44	\$682.62
EE + FAMILY	\$180.93	\$186.36	3.0%	\$139.77	\$46.59	\$2,515.86
						\$5,837.60

Vision	Current Monthly Rate	Renewal Total Monthly Rate	Percentage of Change	TDA Monthly Contribution	Employee Monthly Contribution	TDA Total Estimated Monthly Premium
EE ONLY	\$9.76	\$9.76	0.0%	\$7.32	\$2.44	\$234.24
EE + SP	\$15.17	\$15.17	0.0%	\$11.38	\$3.79	\$204.80
EE + CH (S)	\$15.17	\$15.17	0.0%	\$11.38	\$3.79	\$0.00
EE + FAMILY	\$24.06	\$24.06	0.0%	\$18.05	\$6.02	\$360.90
						\$799.94

Life Insurance/AD&D	Current Monthly Rate	Renewal Total Monthly Rate	Percentage of Change	TDA Monthly Contribution	Employee Monthly Contribution	TDA Total Estimated Monthly Premium
EE ONLY	\$4.93	\$423.98	0.0%	\$423.98	0	\$423.98
						\$423.98

Total TDA estimated monthly premium **\$123,400**
Estimated net change over prior year **\$103,680**

7.0%