

Employee Cohort	Peak Employment Season	Metric	Percent	Count	Housing Type	Data Source
International/J-1	Winter	Current Peak Season Employment		80 workers	Dorm-style / Short-term shared	TDA staff
		Predicted Additional Future Employment Total		20 workers 100 beds		TDA staff
Seasonal (New)	Winter	Current Peak Season Employment		350 workers	Dorm-style / Short-term shared Short-term private	TDA staff
		% of single-season employment [1]	90%	315 workers		TDA staff
		Moving to region for work [2]	50%	158 workers		TDA staff
		Experience difficulty finding housing	28%	44 workers		Employee survey
		HH size of 1 (individual)	30%	13 beds		Employee survey
HH size > 1 (family)	70%	31 units	Employee survey			
Full-time (New)	N/A	Current FTE Count		95 workers	Short-term private / temporary	TDA staff
		New hires moving to region [3]	5%	5 workers		TDA staff
		Experience difficulty finding housing	50%	2 units		Employee survey
Seasonal (Established)	N/A	Current FTE Count		95 workers	Long-term private	TDA staff
		Searching for new housing [4]	5%	4 workers		U.S. Census, American Community Survey 5-Year Estimates (2022)
		Experience difficulty finding housing	50%	2 units		Employee survey

[1] Estimated that approximately 10 percent of seasonal employees work multiple seasons; EPS assumes those employees are settled long-term residents.

[2] Estimated that approximately half of new seasonal hires currently live in the area or have secure long-term housing in the area through family or other connections.

[3] Estimated that most hiring in TDA is done for those living in the region

[4] Weighted average migration rate among 18 to 74 years population in Nevada County who moved within the same county.