

EXHIBIT A  
PROPOSED 2024 - 2025 EMPLOYEE HEALTH INSURANCE SCHEDULE

Medical - Blueshield	Current Premium Rate	Renewal Monthly Premium Rate	Percentage of Change	TDA Monthly Contribution	Employee Monthly Contribution	Current TDA Total Monthly Premium	TDA Total Estimated Monthly Premium
<b>Full PPO</b>							
EE ONLY	\$ 1,070.18	\$ 1,120.47	4.70%	\$ 1,008.42	\$ 112.05	\$ 15,410.59	\$ 16,134.77
EE + SP	\$ 2,461.31	\$ 2,576.98	4.70%	\$ 2,319.28	\$ 257.70	\$ 2,215.18	\$ 2,319.28
EE + CH(s)	\$ 1,819.31	\$ 1,904.79	4.70%	\$ 1,714.31	\$ 190.48	\$ 6,549.52	\$ 6,857.24
EE + FAMILY	\$ 3,103.42	\$ 3,249.24	4.70%	\$ 2,924.32	\$ 324.92	\$ 44,689.25	\$ 46,789.06
<b>TANDEM PPO</b>							
EE ONLY	\$ 821.67	\$ 845.19	2.86%	\$ 802.93	\$ 42.26	\$ 11,708.80	\$ 12,043.96
EE + SP	\$ 1,889.78	\$ 1,943.86	2.86%	\$ 1,846.67	\$ 97.19	\$ 19,748.20	\$ 20,313.34
EE + CH(S)	\$ 1,396.85	\$ 1,436.83	2.86%	\$ 1,364.99	\$ 71.84	\$ 5,308.03	\$ 5,459.95
EE + FAMILY	\$ 2,382.78	\$ 2,450.97	2.86%	\$ 2,328.42	\$ 122.55	\$ 22,636.41	\$ 23,284.22
<b>PPO H.S.A.</b>							
EE ONLY	599.16	627.31	4.70%	\$ 627.31	\$ -	\$ 1,138.40	\$ 1,254.62
EE + SP	1378.01	1442.77	4.70%	\$ 1,442.77	\$ -	\$ -	\$ -
EE + CH(S)	1018.58	1066.44	4.70%	\$ 1,066.44	\$ -	\$ -	\$ -
EE + FAMILY	1737.51	1819.16	4.70%	\$ 1,819.16	\$ -	\$ -	\$ -
						\$ 129,404.38	\$ 134,456.43

Dental - Blueshield Custom Smile Spectrum Premier	Current Premium Rate	Renewal Monthly Premium Rate	Percentage of Change	TDA Monthly Contribution	Employee Monthly Contribution	Current TDA Total Monthly Premium	TDA Total Estimated Monthly Premium
EE ONLY	\$ 55.03	\$ 61.66	12.05%	\$ 46.25	\$ 15.42	\$ 1,361.99	\$ 1,526.09
EE + SP	\$ 113.77	\$ 127.47	12.04%	\$ 95.60	\$ 31.87	\$ 1,365.24	\$ 1,529.64
EE + CH(S)	\$ 113.77	\$ 127.47	12.04%	\$ 95.60	\$ 31.87	\$ 597.29	\$ 669.22
EE + FAMILY	\$ 186.36	\$ 208.80	12.04%	\$ 156.60	\$ 52.20	\$ 3,773.79	\$ 4,384.80
						\$ 7,098.32	\$ 8,109.74

Vision - VSP	Current Premium Rate	Renewal Monthly Premium Rate	Percentage of Change	TDA Monthly Contribution	Employee Monthly Contribution	Current TDA Total Monthly Premium	TDA Total Estimated Monthly Premium
EE ONLY	\$ 9.76	\$ 9.76	0%	\$ 7.32	\$ 2.44	\$ 241.56	\$ 241.56
EE + SP	\$ 15.17	\$ 15.17	0%	\$ 11.38	\$ 3.79	\$ 295.82	\$ 295.82
EE + CH(S)	\$ 24.06	\$ 24.06	0%	\$ 18.05	\$ 6.02	\$ -	\$ -
EE + FAMILY	\$ 24.06	\$ 24.06	0%	\$ 18.05	\$ 6.02	\$ 342.86	\$ 342.86
						880.23	880.23

Life Insurance/AD&D - Lincoln Life	Current Premium Rate	Renewal Monthly Premium Rate	Percentage of Change	TDA Monthly Contribution	Employee Monthly Contribution	Current TDA Total Monthly Premium	TDA Total Estimated Monthly Premium
EE ONLY	\$ 4.93	\$ 423.98	0%	423.98	0	423.98	423.98
						\$ 423.98	\$ 423.98

Total TDA estimated monthly premium \$ 137,806.90 \$ 143,870.39  
Estimated net change over prior year \$ 72,761.80

4.2%