



**STAFF REPORT:** Resolution to Update the Tahoe Donner Association Salary Savings Plans Trustees

**RECOMMENDATION:**

By motion:

The Board of Directors unanimously adopts the consent of resolution amending the Tahoe Donner Association Salary Savings Plan John Hancock 401(k), Roth401(k), and 457(b) and (f) plans to add Jason Hajduk-Dorworth as a Trustee.

**BACKGROUND:**

Tahoe Donner Association Salary Savings Plan John Hancock 401(k), Roth401(k), and 457(b) and (f) plans (“Plans”) have the General Manager, Director of Finance and Accounting, and Director of Administrative Services as the plan trustees as a matter of practice and oversight.

When turnover occurs in these positions, administrative actions and board approval are needed to remove and add trustees. For any changes to be valid, a unanimous vote by the board must be obtained by resolution.

This staff report is prepared for the board to consider amending the Plans by resolution to add Jason Hajduk-Dorworth, Director of Administrative Services, as a Trustee.

**ANALYSIS:**

Following Justin Malley’s hiring as Director of Finance and Accounting in 2024, the board of directors approved an amendment to the Plans, adding Justin as a Trustee.

Jason Hajduk-Dorworth was hired as Director of Administrative Services in June 2024. Per practice, we would add him as a Plan trustee, which provides for three trustees on the plan as a matter of appropriate executive-level oversight and authority redundancy.

**FISCAL IMPACT:**

There is no fiscal impact.

**ALTERNATIVES:**

The board may pull this staff report from the Consent Calendar for discussion and action or provide staff with feedback for a future board meeting consideration.

---

Prepared By: Annie Rosenfeld, General Manager

Board Meeting Date: February 28, 2025