

EE ONLY	\$ 1,120.47	\$ 1,223.35	9.18%	\$ 1,101.02	\$ 122.34	\$ 16,134.77	\$ 19,818.27
EE + SP	\$ 2,576.98	\$ 2,813.58	9.18%	\$ 2,532.22	\$ 281.36	\$ 2,319.28	\$ 10,128.89
EE + CH(S)	\$ 1,904.79	\$ 2,079.70	9.18%	\$ 1,871.73	\$ 207.97	\$ 6,857.24	\$ 5,615.19
EE + FAMILY	\$ 3,249.24	\$ 3,547.59	9.18%	\$ 3,192.83	\$ 354.76	\$ 46,789.06	\$ 57,470.96
TANDEM PPO							
EE ONLY	\$ 845.19	\$ 906.73	7.28%	\$ 861.39	\$ 45.34	\$ 12,043.96	\$ 14,643.69
EE + SP	\$ 1,943.86	\$ 2,085.39	7.28%	\$ 1,981.12	\$ 104.27	\$ 20,313.34	\$ 13,867.84
EE + CH(S)	\$ 1,436.83	\$ 1,541.45	7.28%	\$ 1,464.38	\$ 77.07	\$ 5,459.95	\$ 5,857.51
EE + FAMILY	\$ 2,450.97	\$ 2,629.43	7.28%	\$ 2,497.96	\$ 131.47	\$ 23,284.22	\$ 19,983.67
PPO H.S.A.							
EE ONLY	627.31	684.91	9.18%	\$ 684.91	\$ -	\$ 1,191.89	\$ 684.91
EE + SP	1442.77	1575.2	9.18%	\$ 1,575.20	\$ -	\$ -	\$ -
EE + CH(S)	1066.44	1164.34	9.18%	\$ 1,164.34	\$ -	\$ -	\$ -
EE + FAMILY	1819.16	1986.14	9.18%	\$ 1,986.14	\$ -	\$ -	\$ -
						\$ 134,393.70	\$ 148,070.93

Dental	Current Premium Rate	Renewal Monthly Premium Rate	Percentage of Change	TDA Monthly Contribution	Employee Monthly Contribution	Current TDA Total Monthly Premium	TDA Total Estimated Monthly Premium Based on Current EE Participation
BSC - Custom Smile Spectrum Premier							
EE ONLY	\$ 61.66	\$ 61.66	0.00%	\$ 46.25	\$ 15.42	\$ 1,526.09	\$ 1,711.07
EE + SP	\$ 127.47	\$ 127.47	0.00%	\$ 95.60	\$ 31.87	\$ 1,529.64	\$ 1,242.83
EE + CH(S)	\$ 127.47	\$ 127.47	0.00%	\$ 95.60	\$ 31.87	\$ 669.22	\$ 286.81
EE + FAMILY	\$ 208.80	\$ 208.80	0.00%	\$ 156.60	\$ 52.20	\$ 4,228.20	\$ 4,384.80
						\$ 7,953.14	\$ 7,625.51

Vision	Current Premium Rate	Renewal Monthly Premium Rate	Percentage of Change	TDA Monthly Contribution	Employee Monthly Contribution	Current TDA Total Monthly Premium	TDA Total Estimated Monthly Premium Based on Current EE Participation
Base Vision Plan							
EE ONLY	\$ 9.76	\$ 9.76	0%	\$ 7.32	\$ 2.44	\$ 241.56	\$ 256.20
EE + SP	\$ 15.17	\$ 15.17	0%	\$ 11.38	\$ 3.79	\$ 295.82	\$ 204.80
EE + CH(S)	\$ 24.06	\$ 24.06	0%	\$ 18.05	\$ 6.02	\$ -	\$ -
EE + FAMILY	\$ 24.06	\$ 24.06	0%	\$ 18.05	\$ 6.02	\$ 342.86	\$ 451.13
Buy-Up Option							
EE ONLY	\$ -	\$ 15.70	0%	\$ 7.32	\$ 8.38	\$ -	
EE + SP	\$ -	\$ 24.39	0%	\$ 11.38	\$ 13.01	\$ -	
EE + CH(S)	\$ -	\$ 38.69	0%	\$ 18.05	\$ 20.65	\$ -	
EE + FAMILY	\$ -	\$ 38.69	0%	\$ 18.05	\$ 20.65	\$ -	
						880.23	\$ 912.12

Life Insurance/Ad&D	Current Premium Rate	Renewal Monthly Premium Rate	Percentage of Change	TDA Monthly Contribution	Employee Monthly Contribution	Current TDA Total Monthly Premium	TDA Total Estimated Monthly Premium Based on Existing EE Participation
Life/AD&D	\$ 0.16	\$ 0.20	2.87%	\$ 458.23		458.23	\$ 458.23
LTD	\$ 0.28	\$ 0.29	2.86%	\$ 1,683.56		1683.56	\$ 1,683.56
						\$ 2,141.79	\$ 2,141.79

\$ 145,368.87	\$ 158,750.34	Total TDA estimated monthly premium
	\$ 160,577.72	Estimated net change over prior year